

POSH

prevention
of sexual
harassment
of women
at workplace

prohibition and redressal

A watershed moment arrived in India in 2013, with the enactment of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. This Act provides adequate protection to women at the workplace against this menace.

Now, legally, employers need to ensure strict compliance with the provisions of this Act by framing and implementing a comprehensive policy on Prevention of Sexual Harassment (PoSH) of women at workplace. This shall further ensure the creation of a gender sensitive work environment.

PoSH SERVICES

PROFICIENCY CERTIFICATION FOR ICC MEMBERS

EMPLOYEE
SENSITIZATION

PoSH
CONSULTING

PoSH COMPLIANCE



ABOUT ATYAASAA FOUNDATION

Atyaasaa Foundation, an initiative of Atyaasaa Consulting Private Limited, caters to community contribution. It is committed to taking knowledge generated over years to the masses, irrespective of their social and economic stature. It is on a mission of "creating high performance individuals at the bottom of the pyramid". Its transformational processes facilitate to unleash innate energies ensuring superior performance and productivity, both in individuals and organizations. Atyaasaa Foundation visions to "organize, educate and empower people at the grass root level of society to promote influential change, as a liberating force, aimed at socio-economic growth and self-reliance".

For further details:

Write to us at: foundationinfo@atyaasaa.com | Call us on: (91-20) 25896445 |
Visit us at: www.atyaasaa.com

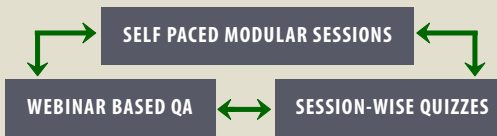
HIGHLIGHTS

2 HOURS ONLINE COURSEWARE

EMPLOYEE SENSITIZATION PROGRAMME



METHODOLOGY



PROGRAMME OUTCOME

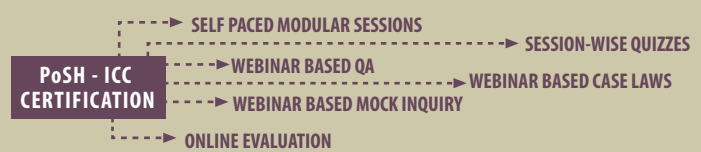
- Becoming aware and getting sensitized about issues pertaining to sexual harassment
- Understanding provisions in the law and redressal mechanism
- Receiving participation e-certificate

6 HOURS ONLINE COURSEWARE

INTERNAL COMPLAINTS COMMITTEE (ICC) MEMBERS' PROFICIENCY CERTIFICATION PROGRAMME



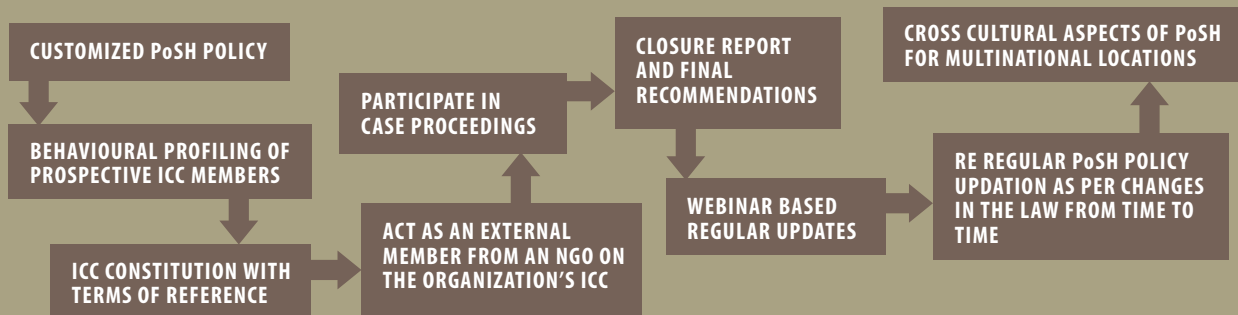
METHODOLOGY: ONLINE EVALUATION AND CERTIFICATION



PROGRAMME OUTCOME

- Gaining useful understanding on provisions of the Act and their implementation through case-laws and mock inquiry
- Acquire deeper insights on the behavioural aspects of PoSH
- Obtain certificate of proficiency on PoSH matters

PoSH CONSULTING



BENCHMARKING WORLD CLASS PRACTICES

This offering is conceptualized and presented by Atyaasaa Foundation. It is a social initiative of Atyaasaa Consulting Pvt. Ltd., a leading Human Resource Training and Consulting Organization, partnering with some of the best brands in the country and overseas. Atyaasaa has been a catalyst and a contributor in their quest for people development and business excellence. The core differentiator of Atyaasaa process is continual innovation, unique customization, use of state of the art technology and tools, implemented through ethical and experienced operations and human resource facilitators with contribution as their core value.



FOR UNIQUE CUSTOMIZATION OF THESE OFFERINGS, IN LINE WITH YOUR SPECIFIC NEEDS, CONTACT OUR PROJECT MANAGEMENT TEAM

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